The Provider Alliance
SHARING IDEAS, RESOURCES, AND PURPOSE

ARPA Workshop: Training, Credentialing & Business Associates Programs

June 10, 2022

Agenda

American Rescue Plan Act (ARPA) PA Spending Plan

- o ODP Initiatives

- o ODP Announcement 22-031 UPDATE (3/16/2022)

- o Application Form and Process

TPA Objectives

- o Make Everyone Aware of Available Funds

- o Encourage All Providers to Apply

- o Explore Possible Opportunities for Collaboration

Pennsylvania Spending Plan Update: April 2022

Section 9817 of the American Rescue Plan Act of 2021

Pennsylvania Spending Plan Update: April 2022

o One-time funding will be made available for COVID-19 related staffing expenses, recruitment and retention of ODP-funded direct support professionals or supports coordinators to include funding for hazard pay, costs of recruitment efforts, sign-on bonuses, retention bonuses, other incentive payment. ODP-funded direct support professionals or supports coordinators provide long-term services and supports authorized under Section 1915(c). This funding will support providers unable to re-open service locations or services lines due to staff vacancies and providers unable to accept new participants into service due to staff vacancies.

- April 2022 Update: ODP issued approximately $155 million in payments to 602 of the approximately 1,000 eligible providers.
- January 2022 Update: ODP published an announcement on December 1, 2021 for stakeholders regarding this funding opportunity. Providers interested in receiving the one-time supplemental payment must submit an attestation form prior to January 31. 410 of 1,000 eligible providers requested funding as of December 17, 2021 and payments were processed in January 2022.

ODP Funding Priorities for ARPA Funds

I. **Address staffing issues – shortages and quality**
   - Short-term to address unprecedented staff vacancies, restore services
   - Long-term to address retention and quality of service provision

II. **Supporting Individuals and Families on the Waiting List**

III. **Increasing the access to and use of technology**
   - Accelerator contract
   - One-time funds for purchase and implementation

IV. **Strengthen ODP's HCBS infrastructure**
   - AE/county staffing
   - Continue improvements in incident management

V. **Serve More People in the Community**

Provide Funding to Address High Staff Vacancy and Turn Over Rates

- One time funding for COVID-19 related staffing expenses, recruitment and retention of Direct Support Professionals or Supports Coordinators to include funding for hazard pay, costs of recruitment efforts, sign-on bonuses and other incentive payments.

- Provided as a supplemental payment under Appendix K

- Request form for one-time funds published 12/2/22

- Up to 5% of prior year revenue (2% for AWC) for related expenditures between April 1, 2021 and March 31, 2022

- Estimated total funding: $200M

Updating Fee Schedule Rates

- Implementing the regulatory required data update for ODP fee schedule rates prior to when it's required by regulation (October, 2022)

- Anticipate proposed changes in fee schedule to be published in December for a 30 day public comment period and implemented in late January or early February, 2022.

- Rate changes for waiver services will be retroactive to July 1, 2021 for the AAW and January 1, 2022 for the ID/A waivers.

- Proposed fee schedule includes increases in all *regular* fee schedule rates *(exception -temporarily enhanced fee schedule rates for CPS and Transportation Trip).*

- Estimated fiscal impact of the proposed rate changes for ODP programs is approximately $400M annually *(proposed rate updates still in the final stages of review so this number may change)*

Provide Funding for Staff Training, Credentialing and Business Associates Programs for Employment

- One time funding up to $50,000 or 1% of provider annual revenue whichever is greater for the following types of activities: agency adoption of CMS core competency training for Direct Support Professionals, DSP National Association for Dual Diagnosis certifications, agency completion of National Association for Dual Diagnosis Accreditation, establishing business associate program in industry to promote employment for people with disabilities, Lifecourse Ambassador program.
- Timeframe: March 1, 2021 through March 31, 2024
- Estimated total funding $23M

TPA Update: December 9, 2021

TPA Members,

During today's ODP webinar presented by Deputy Secretary Kristin Ahrens it was announced that ID/A **fee schedule rates are expected to increase by approximately $400 million annually**. Proposed rates are in final stages of review and this figure could change before publication. Rates are expected to be published in December and there will be a 30-day period for public comment. Effective dates for new rates will be July 1, 2021 for adult autism services and January 1, 2022 for all intellectual disability waiver services.

While this estimated impact is short of our $541 million annual investment request into fee schedule rates, the upcoming comment period and the development of next year's Commonwealth budget for FY 2022-23 provide opportunities to continue our advocacy to close this gap. **ODP estimates that the recently announced one-time supplemental payments to address COVID-19 related vacancies, recruitment, and retention will generate approximately $200 million of additional funding for providers.**

Today's webinar reviewed all ODP components of the Pennsylvania ARPA Spending Plan that received CMS conditional approval on December 1. Other ODP priorities from their 13-point spending initiative include the following:

Staff Training, Credentialing and Business Associates Programs for Employment. Estimated total funding: $23M
Respite and Family Support Funds for Individuals on the Waiting List for ID/A. Estimated total funding: $12M
Funding for Technology that Enhances HCBS Provision. Estimated total funding: $13.5M
Technology Accelerator Resources Initiative Shared with OLTL
Additional Staff to Support Intake, Eligibility on New Populations, Waiver Capacity and Risk Management. Estimated funding: $25M
Incident Detection and Incident Reporting Fidelity System
Development and Implementation of Selective Contracting
Training for Pandemic Related Needs and Initiatives. Estimated total funding: $4M
Purchase of Emergency Preparedness Kits. Estimated total funding: $520K
Housing Transition from Institutional or Congregate Settings. Estimated total funding: $15M
Transfers from Private ICF to HCBS Services: Estimated total funding: $5M

Please review the presentation materials for further details. A copy of today's presentation is attached. The complete DHS ARPA Spending Plan approved by CMS can be viewed here.

Coronavirus Disease 2019 (COVID-19):

American Rescue Plan Act: One-Time Supplemental Payment to

Address Staff Training, Credentialing, and Business Associates

Programs for Employment

Announcement 22-031: UPDATE

AUDIENCE:

   ODP Qualified Providers

   ~~Supports Coordination Organizations~~

   All Interested Stakeholders

ODP Announcement 22-031

As part of the Office of Developmental Programs' (ODP) ARPA plan to strengthen HCBS, providers can receive a one-time supplemental payment to address staff training, credentialing, and business associates programs for employment. The following activities would be supported by this funding:

- Agency adoption of CMS core competency training for Direct Support Professionals (DSPs)
- DSP National Association for Dual Diagnosis certifications
- Agency completion of National Association for Dual Diagnosis Accreditation
- Lifecourse Ambassador Series for individuals or agency hosting of the series.
- Providers are encouraged to be creative in their proposals with an eye towards the development of creating or enhancing career ladders for DSP's, portability, and expansion of a well-qualified workforce and employing the principles of Lifecourse.

Desiree Loucks Baer
&
Dan Hermreck

National Alliance of Direct Support Professionals (NADSP)

SKILLS: The NADSP Competency Areas

Area 1: Participant Empowerment

Area 2: Communication

Area 3: Assessment

Area 4: Community and Service Networking

Area 5: Facilitation of Services

Area 6: Community Living Skills & Supports

Area 7: Education, Training & Self Development

Area 8: Advocacy

Area 9: Vocational, Educational & Career Support

Area 10: Crisis Prevention and Intervention

Area 11: Organizational Participation

Area 12: Documentation

Area 13: Building and Maintaining Friendships and Relationships

Area 14: Person Centered Supports

Area 15: Supporting Health and Wellness

NADSP

SKILLS: The CMS Core Competency Areas

Area 1: Communication

Area 2: Person-Centered Practices

Area 3: Evaluation and Observation

Area 4: Crisis Prevention and Intervention

Area 5: Safety

Area 6: Professionalism and Ethics

Area 7: Empowerment and Advocacy

Area 8: Health and Wellness

Area 9: Community Living Skills and Supports

Area 10: Community Inclusion and Networking

Area 11: Cultural Competency

Area 12: Education, Training and Self-Development

These are cross-sector competencies recognized by the Centers for Medicaid and Medicare Services (CMS).

www.nadsp.org

NADSP

E-BADGE ACADEMY PRICING GUIDE

NADSP

Price Per User

	>500 Users	201-500 Users	101-200 Users	<101 Users
NADSP Member	$50	$55	$60	$65
Non-Member	$65	$70	$75	$80

KNOWLEDGE: NADSP Accredited Training Programs

For Direct Support Professionals:

- The College of Direct Support (CDS)
- Relias
- Open Future Learning
- The U.S. Department of Labor (DOL)
- DSPaths (Ohio)
- North Dakota Community Staff Training Program
- ARC Broward PATHS Certificate Program
- The Academy for Direct Support Professionals (Texas A&M)
- Star Services
- Human Services Credentialing Program (Massachusetts)
- NADSP-Produced Curricula and Training
- Optimae LifeServices

For Frontline Supervisors:

- The College of Frontline Supervision and Management (CFSM)
- The Training Collaborative for Innovative Leadership
- Relias
- DSPaths FLS Modules (Ohio)
- NADSP-Produced Curricula and Training

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NADSP

ODP Announcement 22-031

Providers interested in applying will complete and submit the attached **Staff Training, Credentialing and Business Associates Programs for Employment Supplemental Payment Application** and submit via e-mail to Rick Smith at riesmit@pa.gov.

Applications will be accepted through **June 30, 2022.**

Funding may be requested up to 1% of ODP eligible service revenue from FY 2019-2020, FY 2020-2021 or $100,000, whichever is greater.

ODP Announcement 22-031

Approval, Documentation, and Payment:

ODP will review all submissions and notify providers of approval of the project and amount. Providers will implement project plans and upon receipt of supporting documentation of expenses (i.e. paid invoices, accounting records), providers will be reimbursed for eligible expenses up to the approved amount. To assist with cash flow, providers may request up to two *progress payments* in addition to a *completion payment*; supporting documentation of expenses would be required for any progress payment.

One-Time Supplemental funding must be utilized prior to October 31, 2023. ODP will begin accepting applications immediately and will notify providers of approval on a rolling monthly basis around the 15th of each month. If a provider wishes to implement both DSP Training and a Business Associates program, two applications would be necessary; which is accommodated by the attached application.

pennsylvania
DEPARTMENT OF HUMAN SERVICES
OFFICE OF DEVELOPMENTAL PROGRAMS

ODP ARPA Staff Training
Supplemental Payment Application

Provider Name: _____ MPI: _____

Contact Name: _____ E-mail: _____

Training Description (Include vendor and curriculum)

Position and description of staff to be trained and # of staff estimated per position

Anticipated Outcomes of training (1500 characters max)

Tiered pay (completion/retention bonuses tied to initiative?) ☐ Yes ☐ No

Expense Types	Amount
Staff Cost	
Consulting	
Certification Fees	
Supplies	
Other (specify)	
Total Amount for Training	$ 0.00

Requested Total (Maximum $100,000 or 1% 19/20 or 20/21 revenue, whichever is greater)

Note: Providers will be reimbursed for actual expenses up to the approved amount upon verification. Up to 2 progress payments may be requested prior to project completion.

Total Amount Requested for Business Associate in Industry: _____

Industry Partner: _____

Description of Model:

Milestones for Implementation:

General Guidance

Determine Available Funding for Your Organization

1% of ODP Eligible Service Revenue

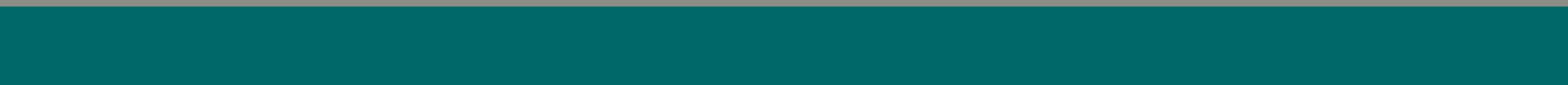FY 2019-2020

FY 2020-2021

or $100,000

WHICHEVER IS GREATER

General Guidance

ODP Eligible Service Revenue	Amount Available at $1%
Up to $10 Million	$100,000
$20 Million	$200,000
$30 Million	$300,000
$40 Million	$400,000
$50 Million	$500,000

Questions & Discussion

Thank You!

APPLICATIONS DUE JUNE 30!