

Financial Workgroup June 15, 2022





Agenda

- 1. ODP Financial Updates
- 2. Retroactive Fee Schedule Gross Adjustments
- 3. Exceptions to Needs-Based Rates
- 4. ODP Rate Assumptions and Methodology
- 5. Fee Schedule Rate Appeals
- 6. PA Budget
- 7. Prudent Pay



PA Budget 2022-23

PA General Assembly Meeting Now

TPA Request Since July 2, 2021: \$541 Million

Fee Schedule Rates/Proposed Budget: \$405 Million

Remaining Request: \$136 Million

\$65 Million – State General Fund

\$71 Million – Medicaid Federal Matching Dollars

Latest Information: GA Allocating \$5 Billion to Rainy Day Fund



ARPA Update

Application Deadlines for One-Time Payments Training & Credentialing – June 30 NADSP Workshop June 22, 10-11AM Technology – October 31 CMS Approval Extends Spending Deadline 3/31/25 No Decision on Redistribution of Unspent ARPA Funds

As part of the Office of Developmental Programs' (ODP) ARPA plan to strengthen HCBS, providers can receive a one-time supplemental payment to address staff training, credentialing, and business associates programs for employment. The following activities would be supported by this funding:

- Agency adoption of CMS core competency training for Direct Support Professionals (DSPs)
- DSP National Association for Dual Diagnosis certifications
- Agency completion of National Association for Dual Diagnosis Accreditation
- Lifecourse Ambassador Series for individuals or agency hosting of the series.
- Providers are encouraged to be creative in their proposals with an eye towards the development of creating or enhancing career ladders for DSP's, portability, and expansion of a well-qualified workforce and employing the principles of Lifecourse.

Providers interested in applying will complete and submit the attached **Staff Training**, **Credentialing and Business Associates Programs for Employment Supplemental Payment Application** and submit via e-mail to Rick Smith at <u>riesmit@pa.gov</u>.

Applications will be accepted through June 30, 2022.

Funding may be requested up to 1% of ODP eligible service revenue from FY 2019-2020, FY 2020-2021 or \$100,000, whichever is greater.

Approval, Documentation, and Payment:

ODP will review all submissions and notify providers of approval of the project and amount. Providers will implement project plans and upon receipt of supporting documentation of expenses (i.e. paid invoices, accounting records), providers will be reimbursed for eligible expenses up to the approved amount. To assist with cash flow, providers may request up to two *progress payments* in addition to a *completion payment*; supporting documentation of expenses would be required for any progress payment.

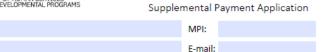
One-Time Supplemental funding must be utilized prior to October 31, 2023. ODP will begin accepting applications immediately and will notify providers of approval on a rolling monthly basis around the 15th of each month. If a provider wishes to implement both DSP Training and a Business Associates program, two applications would be necessary; which is accommodated by the attached application.



Provider Name:

Contact Name:

ODP ARPA Staff Training



Training Description (Include vendor and curriculum)



ODP ARPA Staff Training Supplemental Payment Application

Provider Name:		MPI:	
Contact Name:		E-mail:	
Total Amount R	equested for Business Associate in Industry:		
Industry Partner			
Description of N	Iodel:		

Anticipated Outcomes of training (1500 characters max)

Position and description of staff to be trained and # of staff estimated per position

Milestones for Implementation:

Tiered pay (completion/retention bonuses tied to initiative?) Yes No Expense Types Amount Staff Cost Consulting Certification Fees Supplies Other (specify)

Total Amount for Training \$ 0.00

Requested Total (Maximum \$100,000 or 1% 19/20 or 20/21 revenue, whichever is greater)

Note: Providers will be reimbursed for actual expenses up to the approved amount upon verification. Up to 2 progress payments may be requested prior to project completion.

Online Tool for Reporting Residential Vacancies

Statewide Residential Vacancies Reporting:

This streamlined reporting process will allow ODP to organize the residential vacancy listing statewide and create a functional vacancy report that is updated monthly.

ODP distributes this report monthly through the AE and SCO listservs so referrals can be made on a timely basis. In addition, the report will be posted on <u>MyODP.org</u> at the following link:

https://www.myodp.org/mod/page/view.php?id=37724

ODP is committed to supporting AEs/SCOs in providing "real-time" information when they are searching for residential placements.

Waiver Amendments

ODP Announcement 22-061, Amendments to the Consolidated, CLW, and P/FDS Waivers Approved by CMS

- 1. Eligibility Expanded to Include Children with DD resulting from a Medically Complex Condition
- 2. Delivery of Service During Inpatient Hospitalization
- 3. Homemaker Additions for Infection Control Measures
- 4. Transition to Independent Living Payments: RH to LS or SL
- 5. New Rates/Services (ODP 22-051) Effective June 1
 - a) Family Medical Support Assistance
 - b) Medically Complex Life Sharing (Consolidated Waiver)



Final Fee Schedule Rates for New Services

Service Name	Staffing Level	Procedure Code	Statewide Fee	Enhanced Communication Statewide Fee
Medically Complex Life Sharing Needs Group 4	1-person home	W0062	\$435.94 (day unit)	\$501.33 (day unit)
	2-person home	W0063	\$274.00 (day unit)	\$315.10 (day unit)
Family Medical Support Assistance	1:1	W0064	\$18.41 (15-minute unit)	\$21.17 (15-minute unit)
Remote Community Participation Support/Day Habilitation	1:1 to 1:5	W0065	\$4.94 (15-minute unit)	\$5.68 (15-minute unit)
	1:6 and above	W0066	\$1.91 (15-minute unit)	\$2.20 (15-minute unit)
Transition to Independent Living	First Payment	W0400	\$15,000 (paid when outcome achieved)	N/A
Payment	Second Payment	W0401	\$15,000 (paid when outcome achieved)	N/A

State Center Closures

- 1. Polk and Whitehaven Closures are Scheduled for November 30
- 2. Start-up Funding is Available
- 3. Individuals Who Have Not Selected A Community Provider will be Transitioned to Ebensburg or Selinsgrove



Prudent Pay

- 1. Remains Suspended Through June 30, 2023
- 2. PA House Bill 2530 Passed in House of Representatives
- 3. Implications
- 4. Next Steps



Gross Adjustments

ODP Announcement 22-052

- 1. Gross Adjustments Are Being Processed This Week
- 2. Expect to See in Remittance Advice Next Week

Fee Schedule Rate Exceptions



- 1. Rate Exception Letters Issued by ODP Last Week
- 2. Letters Emailed to Administrative Entities, NOT Providers
- 3. Letters will be sent to Providers by US Mail this Week
- 4. Retain Envelope with Postmark
- 5. Contact AE or RPM, Do Not Contact Rick Smith for Copy

Fee Schedule Rate Appeals



- 1. 75 Provider Rate Appeals Filed Statewide
- 2. Mandatory Disclosures
- 3. Discovery Requests

ODP Rate Assumptions & Methodology

- 1. Claims
- 2. Utilization
- 3. DSP Compensation
- 4. Overtime
- 5. Health Insurance
- 6. Administration
- 7. Other Material Changes

ODP Rate Assumptions & Methodology

Residential Habilitation Services

Summary of Fee Assumptions, FY 2021–2022

Intellectual Disability/Autism (IDA) Fee Development

Pennsylvania Office of Developmental Programs

Allowable Cost Components	Residential Habilita	Residential Habilitation –	
	Licensed	Unlicensed	Supported Independent Living
Procedure Codes and Units of Service	Day	Day	Day
Wages and Employee Related Ex	(penses(ERE) ¹		
Direct Care Wages (Per Hour) ²	\$14.78–\$21.34 (DSP - High School Diploma) \$17.31–\$26.20 (DSP - Associate's Degree) \$19.61–\$36.20 (DSP - Bachelor's Degree)	\$14.78-\$21.34 (DSP - High School Diploma) \$17.31-\$26.20 (DSP - Associate's Degree) \$19.61-\$36.20 (DSP - Bachelor's Degree)	\$17.46-\$28.26
Other Program Staff Wages (Per Hour) ³	\$26.02–\$40.70 (Supervisor) \$32.16–\$40.70 (Residential Manager, Program Specialist, Staff Trainer) \$25.80–\$41.44 (Nurse and Other Practitioners)	\$26.02–\$40.70 (Supervisor) \$32.16–\$40.70 (Residential Manager, Staff Trainer) \$25.80–\$41.44 (Nurse and Other Practitioners)	\$26.02–\$40.70 (Supervisor) \$32.16–\$40.70 (Supported Living Specialist)

¹ Direct care wages and other program staff wages are increased by 29% for the Enhanced Communication Statewide Fee (U1 modifier) fees.

²Wages for direct care staff reflect an adjustment for overtime by applying a 5% increase for full time employees below an annual salary of \$35,568.

³ Wages for non-direct support professional staff are all above an annual salary of \$35,568. Overtime adjustments do not apply to these staff.

Allowable Cost Components	Residential Habilitation – Group Homes		Residential Habilitation –	
	Licensed	Unlicensed	Supported Independent Living	
Direct Care Staffing Ratio	N/A	N/A	Based on service definitions	
Other Program Staff Staffing Ratio	1:20 (Program Specialist)	N/A	1:30 (Support Living Specialist)	
Direct Care to Supervisor Staffing Ratio	N/A	N/A	1:6 (Supervisor)	
ERE (Percent of compensation)	\$571.29 Health (per month) 2.3% Retirement 0.1% Life 0.2% Short Term Disability (STD) 0.1% Long Term Disability (LTD) \$410.90 Federal Unemployment Tax Act/State Unemployment Tax Act (FUTA/SUTA) per year 7.65% FICA 5.5% Workers Compensation	\$571.29 Health (per month) 2.3% Retirement 0.1% Life 0.2% STD 0.1% LTD \$410.90 FUTA/SUTA per year 7.65% FICA 5.5% Workers Compensation	\$571.29 Health (per month) 2.3% Retirement 0.1% Life 0.2% STD 0.1% LTD \$410.90 FUTA/SUTA per year 7.65% FICA 5.5% Workers Compensation	
Paid Time Off (PTO) PTO for full-time (FT) employees only	10–25 days PTO bank (FT only) + 7 training days + 11 federal holidays (FT only) + 1 new hire training days per 24.0% of staff	10–25 days PTO bank (FT only) + 7 training days + 11 federal holidays (FT only) + 1 new hire training days per 24.0% of staff	10–25 days PTO bank (FT only) + 7 training days + 11 federal holidays (FT only) + 1 new hire training days per 24.0% of staff	
Other Indirect Assumptions				
FT/Part Time (PT) Split	75% FT/25% PT	75% FT/25% PT	75% FT/25% PT	
Vacancy Factor	97%	97%	N/A	
Productivity Billable hours per day	N/A	N/A	7 hours per 8 hour day	
Absentee Factor	N/A	N/A	5.0%	
Transportation, Supply, and Employee Training Costs ⁴	4.4%	4.4%	4.4%	
Other Staff Equipment Costs	N/A	N/A	\$1,000 per employee per 3 years	

⁴ The transportation cost component includes consideration for both staff travel time and participant transportation. Staff travel time may not be billed by the provider as a discrete unit of this service. Fee ranges include consideration for mileage costs and non-billable travel time.

Allowable Cost Components	Residential Habilitation – Group Homes		Residential Habilitation –
	Licensed	Unlicensed	Supported Independent Living
Stipend	N/A	N/A	N/A
Administration Percentage	10.0%	10.0%	10.0%
Fee Variations	SIS GroupApproved Program CapacityWith and Without Day Activities	Home Size	SIS Group Home Size







Thank You!

Please Visit Our Action Center!