The Provider Alliance

SHARING IDEAS, RESOURCES, AND PURPOSE

EQUAL PAY FOR EQUAL WORK

WHAT YOU SHOULD KNOW

INVESTMENT NEEDED

\$65M

Families, DSPs, and Providers across the PA have raised their voices, sounding the alarm that the ID/A System is collapsing. We need an additional \$65M in state funds (which will be matched with \$71M) above the governor's proposed budget to establish rates that will increase the average wages of community DSPs to the same level as state-employed aides.



Note: The green markers on the map represent local coverage or regional news media discussing the crisis in the ID/A System in PA

PAY GAP

TURNOVER RATE

VACANCY RATE

SERVICE GAP

30%

Based on average wages, PA pays community DSPs 30% less: \$18.66 at state centers vs. \$14.38 in the community. 60%

PA reports community DSP turnover at 60% vs. 13.9% at state centers paying higher wages. 27%

PA reports community DSP vacancy rate of 27% vs. 16.8% at state centers. 6,500

More than 6,500 Pennsylvanians lost ID/A services during the pandemic.