

# EQUAL PAY FOR EQUAL WORK

AVERAGE WAGES AT STATE CENTERS ARE NOW \$4.90 MORE PER HOUR THAN COMMUNITY DSPs

When the Commonwealth Experienced Staffing Problems, the Department of Human Services Simply Increased Wages.

	AVERAGE HOURLY WAGE		
	STATE CENTERS	COMMUNITY DSPs	WAGE DIFFERENCE
JUNE 1, 2021	\$ 18.66	\$ 14.38	\$ 4.28
OCTOBER 1, 2021	\$ 19.13	\$ 14.38	\$ 4.75
JANUARY 1, 2022	\$ 19.28	\$ 14.38	\$ 4.90

STATE CENTERS NOW PAY RESIDENTIAL SERVICES AIDES \$17.48 TO \$24.19 PER HOUR

Source: Commonwealth of PA, [www.governmentjobs.com](http://www.governmentjobs.com)

- The community ID/A system is at **SEVERE RISK OF COLLAPSING** because there are not enough DSPs to provide the supports and services needed by 58,000 Pennsylvanians.
- **MORE THAN 6,500** Pennsylvanians lost ID/A Services since the onset of the pandemic Pandemic.
- People with ID/A and their Families are suffering **PHYSICALLY, EMOTIONALLY, and FINANCIALLY.**
- The Governor's proposed budget **FALLS SHORT** of the investment needed to establish rates that will increase the average wages of community DSPs to the same level as state-employed aides.
- An additional \$65 million<sup>1</sup> in state funds (which will be matched with \$71 million) is needed to **AVOID COLLAPSE** of the community ID/A system.

<sup>1</sup> When added to the line item for Intellectual Disabilities - Community Waiver Program, the \$136 million in combined state and federal funds will move the average wage for community DSPs to \$18.66 an hour.