

# Member Briefing

# Equal Pay For Equal Work

March 18, 2022

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## The Provider Alliance Government & Advocacy Committee

1. Gary Blumenthal, InVision Human Services
2. Michele Charmello, Transitional Services
3. Craig Douglass, Mainstay Life Services and TPA
4. Bill Harriger, Verland
5. Nancy Murray, Achieva and The Arc of Greater Pittsburgh
6. Will Stennett, Voices for Independence
7. David Tobiczky, Goodwill of Southwestern Pennsylvania



## The Provider Alliance Board of Directors

1. Ruth Siegfried, President, InVision Human Services
2. Diane O'Rourke, Vice President, The Arc of Mercer County
3. Will Stennett, Secretary, Voices for Independence
4. Susan Lautenbacher, Ph.D., Secretary, Lark Enterprises
5. Marisol Valentin, McCauley Ministries

# Equal Pay for Equal Work Interactive Media Map

Click on the publications below to see full stories.



Bucks County Courier Times • The Intelligencer • Beaver County Times • Chambersburg Public Opinion • Ellwood City Ledger • Erie Times-News • Greencastle Echo Pilot • Hanover Evening Sun • Lebanon Daily News • Pocono Record • Tri-County Independent • Waynesboro Record Herald • York Daily Record are part of the USA TODAY Network — Pennsylvania



# Lou Biacchi Scott Bishop

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PUGLIESE ASSOCIATES



# Agenda

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1. Introduction & Review
2. The Goal
3. Strategy
4. Timeline
5. TPA Message
6. Key Points



# TPA Message

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1. Talking Points
2. Infographic
3. Media Campaign



# Key Points

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1. The Numbers
2. Describe the DSP Crisis
3. Meet with Your Legislators
4. Meetings with Legislative Leaders





# Cost to Fund a Living Wage

Number of Positions/Hours				
	DSPs	Percentage	Hrs/Yr	Total Hrs
Full-Time	44,000	80%	2,080	91,520,000
Part-Time	11,000	20%	1,040	11,440,000
<b>Total</b>	<b>55,000</b>	<b>100%</b>		<b>102,960,000</b>

Living Wage	\$ 18.20	
Average DSP Wage	\$ 14.00	
Hourly Wage Increase	\$ 4.20	
DSP Hours - Statewide	102,960,000	
Additional Wage Cost	\$ 432,432,000	
Benefit Cost/ERE	\$ 64,864,800	
Overtime Cost (Net)	\$ 43,243,200	
<b>Total Cost</b>		<b>\$540,540,000</b>

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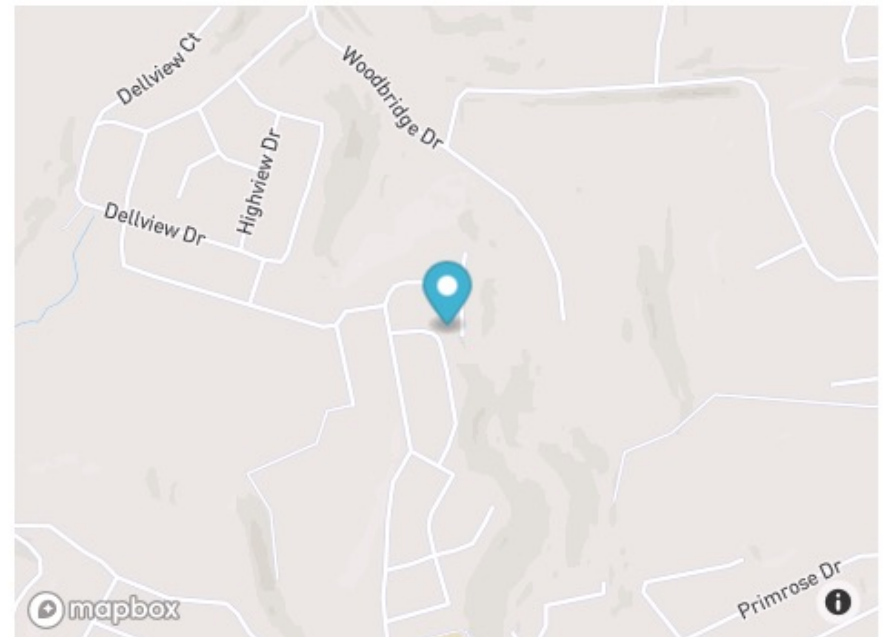
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PA Senate	<a href="#">Sen. K. Ward</a>	District 39	<a href="#">Show on map</a>
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<a href="#">US Senate</a>	Sen. Toomey		





# Questions & Discussion

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# Thank You!

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PLEASE CONTACT YOUR LEGISLATORS!