

Human Resources Workgroup Meeting Agenda
February 16, 2022
2:00 to 3:00PM

1. News & Announcements

- NADSP National Advocacy Symposium March 9, 10
 - Standard Occupational Classification for DSPs
 - S.1437 Recognizing the Role of Direct Support Professionals Act
 - Build Back Better Investments in HCBS
 - Living Wages, Competency-Based Training, Credentialing
- ANCOR Membership
- ODP Announcements and Guidance
 - Proposed Fee Schedule Rates
 - Use of One-Time Recruitment & Retention ARPA Funds
 - Waiver Renewal Implications

2. Health Insurance Renewal Trends

- COVID-19 Implications
 - Workforce Impact
 - Vaccinations and Testing
 - Impact on Other Claims and Conditions
- Labor Market Impact
 - The Great Resignation
 - Employee Mental Health & Wellness

3. Recruitment & Retention Strategies

- Current Data and Member Experiences on Turnover and Vacancy
- Candidate Pool and Competition for Workers with Other Industries
- ODP Proposed Credentialing Programs
- Training Requirements

4. ODP Abuse/Neglect Registry Taskforce

- ODP Objectives
 - Outline Desirable Parameters for a Registry
 - Complete and Analysis of Challenges for Implementation
 - Provider Recommendations for Implementation of a Caregiver Abuse/Neglect Registry in PA
 - Proposed Target Date to submit recommendations is October 2022