

HR Workgroup Meeting Agenda

July 14, 2021

2:00pm to 3:00pm

1. News & Announcements

- American Rescue Plan Spending Proposal & *Implications for HR Professionals including;*
 - *Best Practices for administering Sign-on and Retention Bonuses*
 - *Certification for DSP positions/SOC for DSP's*
 - *DSP Registry*
- *ANCOR 2021 DSP Survey Report*
 - *Overall trends and insights on DSP job satisfaction.*
 - *The difficulties DSPs faced due to the COVID-19 pandemic.*
 - *The impact appreciation and recognition have on overall DSP job satisfaction, in addition to the ways DSPs want to be recognized.*

2. Hot Topics

- *Trends for HR Professionals in a Post Pandemic World (A New Normal)*
- *Screening and Onboarding in a new Gig Economy*
- *Leveraging HRIS for Workforce Planning ('the Great Resignation')*
- *More Emphasis on Employee Mental Health & Wellness*

3. Legal Insights: K&L Gates

- *Managing Vaccination Status*
- *Remote, Work from Home, & Telecommuting (What's the Difference)*
- *Freelance & Contract Worker Best Practices*
- *State and Federal Unemployment Compensation Benefit Changes*

4. Open Discussion of Critical HR Issues

- *DSP Workforce*
- *Recruitment Incentives*
- *Impact on Services*
- *Other Critical Challenges*

Meeting handouts

- *ANCOR Survey Report*
- *University of Minnesota COVID-19 Impact DSP Update April 2, 2021 PA Profile*
- *TPA Living Wage Recommendations to DHS for ARP Spending Plan*
- *House Bill 92 ID/A DSP Market Index OR StandUp4DisabilityCaregivers Graphic/Flyer]*